

Gardiner Public School

Board Meeting Minutes for September 11, 2017

Call to order 7:01pm

Roll Call	Pat Baltzley	X	Mike Baer	X
	Holly Long	X	Shelby Detro	X
	Colleen Eldred	X	Randy Russell	X
	Tim Townsend	X		
	Mike Tercek	X		
	George Bumann	X		

Public:

	Baxter Fuhrmann	X	Juanita Bueter	X
	Bob Fuhrmann	X		
	Jean Broadhead	X		

General: Call to Order/Roll Call/Pledge of Allegiance

Special Recognition:

Pat Baltzley recognized Janet Hoppe for the Bruin Banter as it is evolving nicely and Hali Kirby for her creativity on the laminated signs posted throughout the school showing who is reading what book.

Public Comment: No comments from public.

Mission Statement: Read by Mike Tercek

Consent Agenda:

Meeting Minutes: Confirmed.

Warrants: 956055-956105 Amount: \$50,305.50

Financials: cash report and warrant registers

Sub. List: provided

Classified Personnel Resignation

Two changes were made to the minutes: both Tim Townsend and Mike Tercek were at the August 16th board meeting. Randy Russell informed the board that Josiah Reese (bus driver/custodian) submitted a letter of resignation. His last day will be next week. No items were pulled from the consent agenda.

No comment from the public

Holly Long moved to approve the consent agenda.	
George Bumann	Vote: Passed Unanimously.

No comments from public.

Action Items:

Substitute Pay Rate

At this time the school has 6 substitute teachers. It was brought to Randy Russell's attention that the lack of substitutes may be due to the hourly wage, as it has not been changed in several years. Randy researched substitute pay at surrounding school districts, to find that Gardiner is within the competitive range. It was also brought to Randy's attention that the public needs more information provided, as they do not know what the requirements are for substitute teaching at Gardiner. The board discussed increasing the hourly wage vs creating a half-day/full-day stipend. It was ultimately decided that since we offer a competitive rate, the half-day/full-day stipend is appropriate as it compensates those who choose to come in for a few hours. The half-day rate was set at \$40/half-day and full-day rate at \$80/full-day. Colleen Eldred requested that the office keep a log of the half-day/full-day pay per individual sub and total amount of hours worked. Pat Baltzley requested that we follow through with providing informational opportunities to the public regarding substitute and bus driving jobs.

Move: George moved to approve substitute pay from an hourly rate to a stipend amount at \$40/half-day and \$80/full-day.	
2nd: Colleen Eldred	Vote: Passed Unanimously

Activity Bus Driver Wage Rate

Randy Russell presented a cost analysis spreadsheet showing the yearly budget impact on hourly increases of \$1.00 to \$3.00 per hour to the board. Similar to the previous discussion regarding substitute wages, activity bus driving wages have not changed in several years and finding drivers is very difficult for activity/athletic events. It was noted that a majority of our bus drivers for these events have been with us for year and that recruiting and retaining high quality staff is listed in our strategic plan. Maintenance bus driver wages was also mentioned in discussion, the board noted that they would like to discuss it at October's board meeting. Colleen approved an increase of \$14/hour for activity bus drivers.

Move: Colleen Eldred moved to approve an hourly increase for activity bus drivers from \$12.50/hour to \$14/hour.	
2nd: Holly Long	Vote: Passed Unanimously

2017-2018 Multidistrict Agreement

Randy Russell recommended that the board approve a multidistrict agreement for 2017-2020. School districts can enter into a multidistrict agreement to create a multidistrict cooperative to perform any services, activity, and undertaking of the participating districts. Gardiner Elementary SD #7 and Gardiner High SD #4 can enter into a multidistrict agreement with each other with the high school serving as the primary agency for accounting purposes. This will allow the transfer of funds from the general fund, budgeted funds (other than retirement and debt services), or non -budgeted funds (other than compensated absence liability fund). Transfers amounts may not exceed the direct state aid either district receives and many not include funds restricted by federal law, unless the transfer is in compliance with any restriction/conditions by federal law. Randy spoke with Rudd and Company, along with other surrounding districts and Todd Watkins, and the transfer of Impact Aid Funds should be OK. The board's only question was if there are an "cons" associated with the agreement. Randy's answer was that cons are currently unknown, however everything will go through Rudd and Company as they are the ones who can "ding" us for any wrong doing.

Move: Holly Long moved to approve the 2017-2020 Multidistrict Agreement as presented.	
2nd: Mike Tercek	Vote: Passed Unanimously

Tomtana Janitorial & Maintenance Services

On August 7th the board approved a contract for Tom Jessop for as needed janitorial services pertaining to the regular nightly cleanings. The contract presented to the board today is at an hourly rate of \$25/hour for after activity/athletic events. It was noted that this is more than the overtime rate for our regular custodial staff. The board decided to approve the contract, but only for the instances when we can find no one else to work. Meaning that we will offer overtime to our custodial staff and/or try to find a custodial sub first.

Move: Colleen Eldred moved to approve the janitorial services contract from Tomtana Janitorial & Maintenance Services on an as needed basis for activity/athletic events.	
2nd: George Bumann	Vote: Passed Unanimously

Discussion Items:

Board Workshop - September 11th

Please see the attached document for board assignments, expectations, 217-2018 board goals and strategic plan process.

Committees

Finance Committee - Consisting of Mike Tercek, Holly Long, Randy Russell, Shelby Detro, Jean Broadhead, Laurie Smith, Hal Broadhead and Suzette Cunningham

Academic Program Review - Consisting of Colleen Eldred, Pat Baltzley and Mike Baer.

Outreach/Communication - Consisting of George Bumann

Facilities/LEED - Consisting of Tim Townsend

Strategic Plan Review - Consisting of Pat Baltzley

Teacher Negotiations - Consisting of Holly Long and Tim Townsend

Principal's Report

Mike Baer gave reviewed a handout of ACT scores reflecting the achievement of the 2017 graduates: English, Math, Reading, Science and Composite were all rated higher than the state.

Superintendent's Reports

Randy Russell informed the board that he will be attending a Quality Air for DEQ /LEED October 21-23 in Great Fall. He will also be out of the office next Wednesday, September 20th for a Park County Special Education meeting. Special recognition was give Julie Reinerston for doing a great job with putting together and presenting FASFA information. Randy is also working with MTSBA to set a date for a 1 hour presentation which will hopefully be on October 11th).

Adjourned Public Meeting : 8:42 pm

