

Gardiner Public School

Special Board Meeting Minutes for August 7, 2017

	7:00am			
Roll Call	Pat Baltzley	X	Mike Baer - Absent	
	Holly Long	X	Shelby Detro	X
	Colleen Eldred	X		
	Tim Townsend	X		
	Mike Tercek - Absent			
	George Bumann	X		

Public:

Julie Rehmer	X
Hali Kirby	X
Zander Opperman	X
Logan Kesler	X
Evan Guengerich	X
Landon Guengerich	X
Mona Kesler	X
Dave Kesler	X
Tammy Dalling	X
Tonya Opperman	X

General: Call to Order/Roll Call/Pledge of Allegiance

Public Comment:

No Comment.

Mission Statement: Not Necessary for Special Board Meeting

Action Items:

Extra-Curricular Contract: Assistant High School Football Coach

Pat Baltzley presented one additional extra-curricular contract for the 2017-2018 school year for James Harmon, Asst High School Football Coach. James was recommended by Greg Bohun, Head High School Football Coach. No comments were made from the public. There was a question about the title of the position, JV FB Coach vs. Asst. HS FB Coach. It was noted that there are approximately 14 players this year. Therefore, the number of players would not support a JV Coach. The majority voted to approve James Harmon as the Asst High School Coach at 3 (yes) and 1 (no, Colleen).

Move: Colleen Eldred moved to approve James Harmon as the Assistant High School Football Coach for 2017-2018	
Holly Long	3 (yes) - 1 (no)

Classified Contracts:

Pat Baltzley presented the additional Classified contracts for the 2017-2018 school year: Nicole Lumley (Asst. Cook), Josiah Reese (Bus Driver & Custodian) and Tom Jessop (IC for Janitorial/Maintenance Services). Nicole Lumley was highly recommended by Anna Holloway, Head Cook. Nicole worked as the substitute cook for several months while the previous assistant cook was absent. Josiah Reese was the Bus Driver for the Valley Route last year and is requesting for the Board to consider him as a Bus Driver again. Tom Nelson and Mike Baer are also recommending Josiah for the open custodial position after his interview earlier this week. The Board first approved the contracts for Nicole Lumley and Josiah Reese and then opened the conversation up for Tom Jessop's, Tomtana Janitorial and Maintenance Services contract. Tom Nelson recommended Tom Jessop to be hired as an Independent Contractor for as needed custodial services. The contract presented to the Board is only for weekly cleaning services and is not computed at an hourly rate. Shelby Detro explained that the weekly cost of \$350.00 is less than a 40 hour week for one of our contracted custodial positions. Tom Jessop's services will primarily be used to fill in for the absence of one of the contracted custodial positions. Tom Jessop will also make a separate contract for after athletic/activity events, which will be presented to the Board at another time.

Move: Holly moved to approve the contracts for Nicole Lumley as Assistant Cook and Josiah Reese as the Valley Route Bus Driver, and Custodian for the 2017-2018 school year.	
2nd: George Bumann	Vote: Passed Unanimously
Move: George Bumann moved to approve the contract for Tom Jessop of Tomtana Janitorial and Maintenance Services for contracted custodial work as needed.	
2nd: Colleen Eldred	Vote: Passed Unanimously

Teaching Contract: Elementary FTE

Mike Baer recommended Jeanne Johnson to be hired to fill the vacant elementary FTE position. It is proposed that she assume the 5th-6th grade math/science position, working with Susan Rigler who teaches English/Social Studies. Her proposed contract is computed on MA education and 0 years of experience. Tammy Dalling commented that Jeanne Johnson is a great choice for the position. Tim Townsend clarified that the contract is only for one year as it non-tenured.

Move: Colleen Eldred moved to approve the contract for Jeanne Johnson to fill the elementary FTE for 2017-2018.	
2nd: Holly Long	Passed Unanimously

Interim Superintendent Selection:

After interviewing the two candidates for interim superintendent the Board now needs to decide which candidate to offer the position for the 2017-2018 school year, and the details of that contract. The discussion started with a brief description of each candidates interview: Randy Russell was very prepared, detailed with questions and knowledgeable about the school. Where as John Eaton appeared to be laid back and had outdated references and cover letter. It was noted that both candidates are interested in a full time position and are aware that the position is for one year.

The Board discussed what they are looking for in an interim superintendent: the ability to hit the ground running, thriving in leadership aspects and financial knowledge, amongst other things. Issues with hiring a part time vs. full time would be potential lack of leadership or guidance. Another topic of great concern between the two candidates was that Randy Russell is already affiliated with certain staff members of the school, where as John Eaton is new to everyone.

The option of a third, part-time candidate was discussed as well. Todd Watkins and Vern Beffort are the two potential candidates. Both are only interested in a part time position and are only interested in filling the position for the 2017-2018 school year. The Board expressed concerns with leadership and staff morale with the part time position despite the lack of need for a full time superintendent based on accreditation standards and the view points of the public, teaching and administrative staff.

The Board is very much aware that we are entering a year where finances will be of great concern. However, they do not want to short Gardiner of it's leadership during a time when it is needed most (referencing the potential upcoming riff). The Board approved Randy Russell as the interim superintendent for 2017-2018 with the terms as specified: \$77,500 salary and comparable health benefits. Pat Baltzley will relay the Board's decision to both candidates. If Randy makes a counter-offer, another Board meeting will be held to approve changes to the following motion.

Move: George Bumann moved to approve Randy Russell as the interim superintendent for 2017-2018 with the terms as specified: \$74,500 salary and comparable health benefits. Please verify salary and add in the housing stipend amount.	
2nd: Colleen Eldred	Passed Unanimously

Teacher Resignation and FTE Vacancy:

Pat Baltzley read Carl Poeschl's letter of resignation that was sent to Mike Baer on August 2nd. She explained to the Board that we not only need to approve his resignation, but we also need to consider whether to retain or absorb the position. Pat noted that Carl will be greatly missed and thanked him for his time at Gardiner. Comments made from the public primarily circled around retaining the position. Zander Opperman expressed great concern regarding ability to access purchased equipment. Dave Kesler explained the importance of Industrial Technology and how it has helped his son tremendously . Per Dave, Industrial Technolog gives those students that are not as academically or sport inclined somewhere to excel. Tammy Dalling noted that Mike Baer is working on a schedule that will absorb some of the classes but not all of them. The conversation then turned to the Board for discussion. Retaining the position would allow our students and Gardiner School the opportunity to grow in technology and engineering. Questions about which Industrial Technology classes could continue without filling FTE position were asked but tabled due to Mike Baer's absence. Concerns about finances were also stated. However, the Board opted to table this topic to the next Board meeting when Mike Baer could be present.

Move: Colleen moved to retain the 1.0 FTE vacancy created by the resignation of the Industrial Technology teacher. Amended Move: Colleen moved to amend the initial motion and to table it until the special Board meeting on August 16th.

2nd: Holly Long

Passed Unanimously

Adjourned Public Meeting : 8:58am

